## Add comments to explain partial common employment – 20/3/24

The comments should be under the pension table in the letter in English and Hebrew.

Start with English.

Where is it computed?

void CPension::PensionAddMonth(CMyTime& date, int nDays, bool bFirst)

It is called only from:

bool CPension::DoCompute()

It calls:

mReport.AddMonth(date, monthlyPay, part, penRate, sevRate, familyPart, (const wchar\_t \*)monthlyFamilyPart.msCompanyRatio);

#### NEW

Monthly Family Part will hold two static lists with comments – for Hebrew and English.

The list will be emptied at the beginning of “CPension::DoCompute()”

If relevant, comments will be added to the lists.

If there are comments – they would be printed under the pensions table

Note that the comments should be numbered,

And only one comment for each new period (not for each month).

## Pension computations are not correct – 18/3/24

They ignore special monthly wage!

There was a problem with loading periods from saved XML.

It was corrected – but should be corrected better by loading the base “days span” from XML.

CWagePeriod::CWagePeriod(CXMLParseNode\* pNode)

class CWagePeriod : public CDaysSpan

## Follow up on all computations – 16-17/3/24

Display while editing

Other online displays

Family Part CSV

Family Part last 3 months CSV

Letter

## Dialog for Family Part improved – 15+16/3/24

Add “editing” field

Start new editing with latest period

On OK warn if edited info may be lost

On CANCEL restore previous state

## Continue working on Family Part and Company Ratio – 15/3/2024

Small corrections in the Family Part Dialog

1. Start new editing with latest period
2. Indicate when data was changed
3. Ask before ignoring edited data

Systematically test Family Part

1. Prepare a set of combinations to test

Change Family part is letters (English + Hebrew)

1. Only short description in main table
2. Explain computation of family part in complicated cases

Make sure that family part as displayed online is same as in the final letter.

## \* \* \*

## Where is “Get Company Ratio” and “Get Family Ratio” Used?

In Work Period

1. “CWorkPeriod::ComputeFamilyPartLastMonths(int nMonthsWanted)”
2. “CWorkPeriod::ComputeFamilyPart()”

## Where family part is used?

1. Writing letter

void CFamilyPart::WriteToLetter(CHtmlWriter &writer)

Relates to single value “”

1. Work period computes total family part

double CWorkPeriod::ComputeFamilyPart()

Uses “double companyRatio = maMonths[i].GetCompanyRatio();”

1. Many users of “gFamilyPart.mbAskOnlyForFamilyPart”
   1. Notice
   2. Pension
      1. Pension Report
   3. Severance
   4. Work Period
      1. Work Period Dialog
2. Computing Severance

bool CSeverance::Compute(void)

May Use: “mDuePay = mDuePay \* gFamilyPart.GetRatio();”

## New rules for “Family Part”

1. If there are no “Company Hours” – all is simple
2. If wage is minimum – all is simple
3. If there is company part AND agreed wage above minimum
   1. Compute sum paid by company: “company hourly rate” \* “n company hours”
      1. If “Company PC” is defined, multiple by 182 hours
   2. Compute “full company pay”: “company hourly rate” \* 182
   3. If “full company pay” >= agreed salary
      1. Family part is “Family fraction” \* “agreed salary”
   4. Else // “full company pay” < agreed salary
      1. Up to “full company pay” – division by %
      2. Rest is Family 100%

Ask: Full month is 182 for all times?

It was 186 –

Use “int CWorkPeriod::GetWorkingHoursInFullMonth(CMyTime date))”

## “Bonus” will be replaced by “Agreed Salary”

Agreed salary (completion by the family)

## Is monthly wage saved? 19/2/24

## Set caregiver as default – 19/2/24

It is default…

Should it be locked as default?

What should be checked/blocked if status is changed retroactively?

## Discussion with Iris – 18/2/24

Do not call it “Monthly Bonus” but “Supplement to an agreed salary”

## Email from Iris – 18/2/24

אני צריכה להפעיל את כפתור monthly bonus  
הכפתור הזה משמש לחישוב זכאות במקרים שבהם יש **העסקה במקביל** (חלק מהשכר משולם ע"י חברה המעבירה גמלת סיועד וחלק ע"י המשפחה) **העובדת מקבל שכר חדשי (ללא תשלום עבור עבודה בסופ"ש) שגבוה מהשכר השעתי שניתן ע"י החברה \* 182.**

**לדוגמא:**  
החברה משלמת לפי תעריף של 35.00 ש"ח לשעה  
והעובדת מקבלת שכר של 6,500.00 ש"ח   
35.00 \* 182 = 6,370.00 ש"ח -   
לפיכך - מתוך השכר הזה:-  
6,370.00 ש"ח מחולקות בין החברה והמשפחה   
וההפרש - 130.00 ש"ח משולם ע"י המשפחה....  
  
לצורך זה חישוב ערך יום חופשה  במקרה של עובד המועסק 6 ימים בשבוע אמור להיות שכר + "בונוס חדשי" / 25

חישוב השכר לצורך חישוב פיצויי פיטורים ופנסיה אמור להיות 6,370.00 \* %משרה + 130   
  
מה שחשוב שבמכתב לא יהיה כתוב "בונוס חדשי" אלא "השלמה לשכר מוסכם".  יכול להיות שגם במחשבון עדיף שיהיה כתוב "השלמה לשכר מוסכם"